



ARTISA GROUP

SOLUTIONS FOR LIVING TRENDS

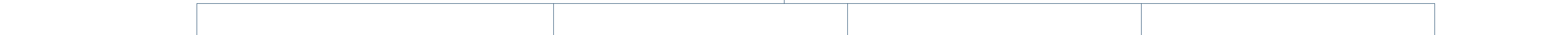
BOARD OF DIRECTORS	
Alain Artioff (President) - Stefano Artioff (Vice President) Flavio Petraglio (Group CEO)	

FINANCE & CONTROLLING	
M. Blotti Group CFO	

BRAND DEVELOPMENT & COMMUNICATION	
N. Meroni Head of Marketing & Communication	
COMMUNICATION	TBD - J. Pralong (Social media)
IMAGE & DESIGN	E. Piffaretti - V. Paoli - G. Scarantino

BUSINESS DEVELOPMENT	
B. Sieber Head of Investor Relation & Transaction CH	
M. Riberto Head of Investor Relation & Transaction EU	

PEOPLE & INNOVATION	
D. Testoni Head of People & Product Innovation	
K. Gnani Head of Assistant	
ASSISTANTS	T. Weiskirchen - C. Hagmann - A. Dolci - H. Barone



ARTISA DEVELOPER	
MANAGEMENT	
B. Sieber - M. Riberto - A. Leo - G. Pelligrò	

SERVICE	
FINANCE & CONTROLLING	
A. Leo Head of Finance & Controlling	
ACCOUNTANTS	
D. Baerisvyl (Senior) - I. Rramanaj (Senior) - R. Gandini - R. Piccini	
MARKETING	
S. Guerra Head of Marketing	
HR	
HR GENERALIST	
A. Sorrenti	
IT & DIGITAL	
IT SYSTEM ADMINISTRATOR	
G. Alessi	
PROPERTY & FACILITY MANAGEMENT	
PROPERTY & FACILITY MANAGER	
J. Tami	

G&A TOTAL CONTRACT	
MANAGEMENT	
A. Tonelli - N. Mitt - R. Madonna - A. Fornoni	

SERVICE	
FINANCE & CONTROLLING	
A. Fornoni CFO	
ACCOUNTANT	
I. Yigit	
MARKETING	
S. Guerra Head of Marketing	
HR	
HR SPECIALIST	
E. Lupo	
IT & DIGITAL	
IT SYSTEM ADMINISTRATOR	
G. Alessi	

EVOLVE	
MANAGEMENT	
D. Rodrigues Soares - C. Righetti - E. Bossi - S. Corradi - S. Cetti - P. Chiappini	

SERVICE	
FINANCE & CONTROLLING	
D. Rodrigues Soares Head of Finance & Controlling	
ASSISTANT	
S. Paschini	
MARKETING	
HR	
C. Righetti Head of HR	
ASSISTANT	
F. Zucchetti	
IT & DIGITAL	

CITYPOP	
MANAGEMENT	
P. Gawor (CEO) - A. Citterio - E. Kakol	

SERVICE	
FINANCE & CONTROLLING	
E. Kakol CFO	
ACCOUNTANT	
P. Fusaro (Senior) - A. Bulgheroni - A. Fajzi	
MARKETING & SALES	
F. Borgognoni Head of Marketing	
ART DIRECTOR	SALES MANAGER
F. Sardiella	M. Guarnieri - S. Knijnenburg
HR	
HR SPECIALIST	
E. Lupo	
IT & DIGITAL	
PRODUCT OWNER	BUILDING INFRASTRUCTURE IT
J. Campinoti	A. Giovanelli
IT MANAGER	
M. Nicola	
BUSINESS DEVELOPMENT	
GROW & REVENUE MANAGER	
J. Sellitti	
COMMERCIAL SPACES	
S. Knijnenburg	

SB MOUNTAIN LEISURE	
MANAGEMENT	
F. Petraglio (CEO) - N. Meroni (ad interim) - F. Patti - O. Valsangiacomo - R. Eicher	

SERVICE	
FINANCE & CONTROLLING	
O. Valsangiacomo Head of Finance & Controlling	
ACCOUNTANT	
T. Ferrari	
MARKETING	
N. Meroni (ad interim) Head of Marketing	
MARKETING	
S. Madone (Digital Strategist & Data Analyst)	
M. Strazzari (Media relations)	
HR	
HR GENERALIST	
M. Pelloni	
IT & DIGITAL	
IT PROJECT MANAGER	
P. Canonica	

OPERATION	
CH	EU
INVESTOR RELATION & TRANSACTION CH	
B. Sieber Head of Investor Relation & Transaction CH	
ACQUISITION MANAGER	
E. Bozzini - A. Del Bufalo - G. Neodo (CH IT)	
R. Oesch (Senior) - D. Frey - L. Quadri (CH DE)	
S. Jordan (CH FR)	
TRANSACTION & SALES MANAGER	
A. Poeta - A. Luzzi (Assistant)	
PROJECT DEVELOPMENT	
F. Petraglio (ad interim) Head of Development CH	
PROJECT DEVELOPER	
C. Turconi (CH IT)	
C. Valerini - A. Giardina (CH DE)	
F. Rouvenaz (CH FR)	
ARCHITECTURE DEVELOPMENT	
C. Turconi * Head of Developer Architect	
DEVELOPER ARCHITECT	
A. De Vittori - P. Brugo - A. Ciardina (coordinator) - M. Marinelli	
T. Diana - G. Fontana - D. Garcia - A. Calandri	
COST & VALUE ENGINEERING	
F. Solazzo - A. Solazzo	
EXECUTIVE ARCHITECTURE	
A. Bazzano * Head of Executive Architecture	
EXECUTIVE ARCHITECT	
L. Maumendi - G. Lisa - I. Barbato - A. Filippini - L. Boccialoni	
T. Bottelli - M. Longa - R. Barbin	
INVESTOR RELATION & TRANSACTION EU	
M. Riberto Head of Investor Relation & Transaction EU	
ACQUISITION MANAGER	
S. Cosu (IT)	
S. Schaal (Senior) - H. Hagge - M. André (DE)	
CAPITAL MARKET MANAGER	
C. Benzoni - E. Saldarini - E. Ninatti	
PROJECT & CONSTRUCTION MANAGEMENT IT	
C. Pelligrò Head of Project & Construction Management IT	
PROJECT DEVELOPER	
G. Bartocci - E. Ciani - M. Conti	
CONSTRUCTION MANAGER	
M. Aloisi	
PROJECT & CONSTRUCTION MANAGEMENT DE	
T. Ruppert Head of Project Development DE	
PROJECT DEVELOPER	
A. Grygorieva	
J. Wittwoski Head of Construction Management DE	
CONSTRUCTION MANAGER	
F. Obermüller - D. Allgöwer	

OPERATION	
CH IT - CONSTRUCTION	
A. Tonelli Director of CH IT Total Contract	
PROJECT MANAGER	
D. Alchieri - D. Miozzo	
SITE MANAGER	
M. Tagliabue - U. Berisha - P. Macchi	
PROJECT ASSISTANT	
S. Haas	
CH DE - CONSTRUCTION	
N. Mitt Director of CH DE Total Contract	
PROJECT MANAGER	
P. Polledri - C. Wackermann - P. Cilli - A. Mogliani - Z. Markovic - C. Schaffler	
SITE MANAGER	
B. Dürr - C. Piesinger - F. Sosa Ivaldi - F. Cellari - B. Hermann - P. Hoffinger - J. Kljajic - J. Regenass	
KALKULATION & AFOR	
U. Torzi	
CONSTRUCTION WORKER	
C. Matos da Silva - L. M. Matos de Jesus - J. Teixeira	
M. A. Gonçalves - J. Teixeira Moreira - A. Zito - B. De Sousa	
L. Dos Santos - I. Jekic - T. Kostas - M. M. Almeida	
PROJECT ASSISTANT	
P. Peria - T. Morais (Junior)	
CH FR - CONSTRUCTION + PROGETTI SPECIALI	
R. Madonna Director of CH FR + Special Projects Total Contract	
PROJECT MANAGER	
M. Rajaya - A. El Ainani - G. Grignoli - G. Clerici	
SITE MANAGER	
L. Gassa - S. Sibre - D. Stainier - S. Vodola - A. Rusconi	
PROJECT ASSISTANT	
C. Hagmann	

OPERATION	
RCVSE SYSTEMS & SUSTAINABILITY	
E. Bossi Head of Systems RCVSE	
PROJECT MANAGER	
B. Begir (CH DE) - M. Amaboldi (CH FR) - S. Mazzacaro	
RCVS SPECIALIST	
A. Varano - E. Belloni - M. Minella - W. Rodriguez - M. Maracchi	
M. Luxini - A. Reinetti (CH DE) - A. Ishii (CH DE)	
E SPECIALIST	
L. Bellicosi - I. Conforto Galli - S. Meggiani - J. Pereira - R. Zecchia	
PHYSICS, ACOUSTICS, FIRE PREVENTION	
S. Corradi Head of Physics, Acoustics, Fire Prevention	
PROJECT MANAGER	
P. Pilsardi (CH FR)	
PHYSICS SPECIALIST	
A. Altomare - G. Bartelli - C. Scolaro - V. Fabi	
ACOUSTIC SPECIALIST	
A. Vittorio - L. Morselli	
FIRE SPECIALIST	
A. Tovoli - E. Arpaia	
ARCHITECTURE & SITE MANAGEMENT	
S. Cetti Head of Architecture & Site Management	
PROJECT MANAGER	
L. Palmisano - M. Mazzi	
EXECUTIVE ARCHITECT	
M. Buccilli - R. Cuerni - F. Bianchi	
SITE MANAGER	
F. Rampoldi - S. Orri - C. Vicente	
PROJECT MANAGEMENT	
P. Chiappini Head of Project Manager	

OPERATION	
OPERATION & FACILITY MANAGEMENT	
A. Citterio COO	
F. Wildi Head of Operation	
OPERATION SPECIALIST	
B. Orselli - E. Lardi - A. Dajic - F. Tarantino - R. Stolz - A. Ussia	
FACILITY MANAGER	
M. Vieira - D. Kwiecien - A. Giannone - M. Engel	
SHORT STAYS BUSINESS UNIT	
F. Del Ponte Head of Short Stays BU	
SALES AND OPERATION MANAGER	
Valerija Dudnik	

OPERATION	
F. Patti Head of Operation	
F. Anelli Room Division Manager	
ROOM DIVISION	
S. Redaelli	
TBD (Brocco&Posta), R. Pescia (Confin)	
Food and Beverage Manager	
S. Camana	
F. Dalsecco Facility Manager	
M. Martinella Lift Facilities Manager	
LIFT FACILITIES	
L. Müller - L. Jorg - T. Frischknecht	
DESTINATION & PRODUCT DEVELOPMENT	
R. Eicher Head of Destination & Product Development	
SPORT + LEASURE	
K. Colombini - G. Buvoli	
EVENTS	
L. Merzaghi (Event manager)	
PRODUCT DEVELOPMENT	
R. Eicher - TBD	

WORKING GROUPS			
COMPANY CULTURE	INNOVATION & DIGITAL	SUSTAINABILITY	WORKING PROCESSES
D. Testoni - C. Righetti M. Blotti	D. Testoni - P. Canonica F. Borgognoni	E. Bossi - A. Luzzi P. Peria - G. Neodo - R. Stolz	A. Fornoni - G. Pelligrò - A. Citterio S. Corradi - O. Valsangiacomo

* Management Artisa Architettura